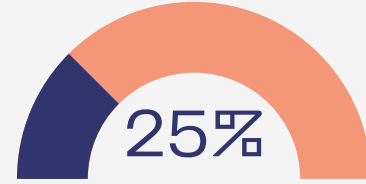




SUPPORTIVE SERVICE SUPPLEMENTAL FUNDING INITIATIVE

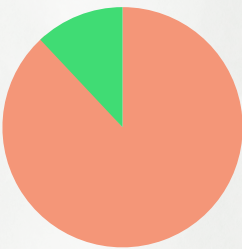
Number of Projects

In 2022, there were 315 HUD-funded CoC housing projects in the State of Illinois. These projects account for about 21,000 units of housing. SHPA gathered data from 285 of these projects. Data was extrapolated for the remaining 30 projects.



In total, these grants amount to \$130,454,558. Almost 25% of the total is spent on Supportive Services.

Other
12%



Salary and Fringe Benefits
88%

Overall, agencies spend 88% of their Supportive Service budgets on salary and fringe.

Amount of Funding

\$28,151,342

Overall, HUD CoC grants pay for \$28,151,342 of salary and fringe benefits annually.

While many of these grants were awarded more than 10 years ago, supportive service budgets remain flat funded.

This has created a huge problem for agencies as they are not able to pay competitive wages.

Questions?

Please reach to David Esposito,
Executive Director of SHPA at
d.esposito@shpa-il.org



According to a recent study by the National Alliance to End Homelessness (NAEH), \$4.8 BILLION is needed (federally) to close the salary gap for the whole homeless services workforce. This effort will require substantial and sustained commitments from all levels of government and philanthropy. However, it is essential to the work of preventing and ending homelessness.

<https://endhomelessness.org/wp-content/uploads/2023/09/WorkforceSalaryNeeds-9-5-2023.pdf>

WHAT PROVIDERS ARE SAYING:

- Our agency has had to switch to a waitlist model because we do not have enough staff to handle the influx of homeless individuals.
- We are a small agency and we are struggling to find qualified staff at the pay range we can afford.
- We never receive COLA increases. Low salaries are the biggest barriers to finding qualified candidates because it is really hard to retain staff.
- We have around 40% staff turnover per year. We have done some wage increases but it is not nearly enough to be competitive. It is hard to find qualified applicants.
- We currently have 40-45 positions open. We cannot fund enough supportive services that our clients need. Our homeless programs were \$1.6 million in deficit last year.
- We have had to cut positions to keep paying our staff salary increases.
- We are seeing a greater need for the unhoused who can't maintain housing. We currently have a high vacancy ratio in our units.
- It is overwhelming for our agency to keep the previous level of services while being short-staffed.

ASK

We request the State of Illinois appropriate \$7,500,000 of General Revenue Funds to the Illinois Department of Human Services, Bureau of Homeless Services to support a livable wage increase to these programs that are critical to ending homelessness in Illinois.

